



POSTING

Columbia Shuswap Regional District
Fire Services

Fire Chief - Expression of Interest Application
All CSRD Fire Departments

September 28, 2022

Substantial improvements have been enacted in the past few years to the legal and regulatory context governing fire services, including higher minimum training and equipment standards, an increase in risk management awareness and stricter occupational health and safety requirements. These improvements have helped to create a fire service that is much safer and more efficient. The position of Fire Chief has a significant responsibility for the safe and effective delivery of fire services. It is important that the best candidate available for the position of Fire Chief in each respective CSRD Fire Department is appointed.

Fire Chiefs will be appointed from January 1, 2023 to December 31, 2025 (3-year term).

The process to appoint a Fire Chief is as follows:

- Interested members must submit an Expression of Interest application form to the CSRD for the position of Fire Chief by the deadline date.
- A CSRD staff Evaluation Team will meet and interview selected applicants.
- The Evaluation Team may survey officers and some members of the respective fire department to get more information on the candidate(s).
- The criteria for the selection of members for the position of Fire Chief will be as follows:
 - Leadership skills;
 - Accomplished training;
 - Commitment to further training;
 - Experience in the fire department and fire services;
 - Professional and volunteer experience;
 - Education;
 - Communication skills;
 - Availability; and
 - Compatibility with members
- The Evaluation Team will recommend the preferred candidate for the position of Fire Chief to the Chief Administrative Officer for approval and appointment.

Expression of Interest application forms are available on the CSRD website on the [Applications Form page](#). Forms must be received by **4:00 PM on October 28, 2022**.

All applications will be kept confidential.

Please forward completed forms to:
Columbia Shuswap Regional District
Box 978, 555 Harbourfront Drive NE, Salmon Arm BC V1E 4P1
E: operations@csrd.bc.ca F: 250.832.1083



EXPRESSION OF INTEREST

Name:	
Address:	
Phone Numbers:	<i>Home:</i> <i>Work:</i> <i>Cell:</i>
Email Address:	
Current Occupation:	
Which Fire Department are you currently assigned?	
Experience (including work background, community activities, volunteering, etc.):	
Education (including formal education). See page 3 for detailed training, certificates, completed courses, etc.	
What skills, abilities and specialized training do you have that will assist the CSRD Fire Department?	

Please submit additional pages if necessary



EXPRESSION OF INTEREST

<p>What additional training do you feel is necessary / important for you to excel in this position?</p>	
<p>Why are you interested in serving in this capacity?</p>	
<p>What contributions do you believe you can make?</p>	
<p>What past contributions have you made?</p>	
<p>What experience do you have in exchanging your views with others and in appreciating and respecting the skills, abilities and knowledge of others?</p>	
<p>Indicate when you are not available, i.e. work schedule vacation etc.</p>	

Please submit additional pages if necessary



EXPRESSION OF INTEREST

OFC PLAYBOOK LEVEL

*MUST BE APPROVED BY CSRD FIRE SERVICES COORDINATOR

APPROVED TRAINING LEVEL

- | | |
|---------------------------------|--------------------------|
| Recruit | <input type="checkbox"/> |
| Exterior Operations Firefighter | <input type="checkbox"/> |
| Interior Operations Firefighter | <input type="checkbox"/> |
| Team Leader | <input type="checkbox"/> |
| Risk Management Officer | <input type="checkbox"/> |
| Company Fire Officer | <input type="checkbox"/> |

OTHER (specify):

Please submit additional pages if necessary